

St Mary Magdalene with the Church of the Risen Christ, Wyken

Job Description: Missional Apprentice

Job title: Missional Apprentice - Youth

Location: Risen Christ Church, Wyken

Reports to: Steph Pring (Youth Worker Lead)

Contract: Fixed term for one year

Context

Risen Christ Church is currently a small, parish church situated in Wyken, in an area of some urban deprivation in Eastern Coventry. The local community has a large population of young families. There are two primary schools (plus one Catholic primary school) and one secondary school in the parish, which we have relationship with. The average Sunday service attendance at Risen Christ, is approximately 40-45 worshippers, including children. Some attendees and their families have been worshipping at the church for many years and, whether they still live in Wyken or not, regard the area and the church as home.

Within the last 3 years, the Diocese has formed a partnership between Risen Christ and St Mark's Coventry, (a city centre resource church), along with significant financial investment from the Church of England Strategic Development Funding (SDF). In the Summer of 2022, St Mark's sent a small team to be "grafted" into the existing Risen Christ congregation with Rev Paul Pavlou as the Plant Leader. St Mark's will also continue to provide various forms of support for Risen Christ throughout the five-year process of revitalisation, ensuring that Risen Christ becomes healthy and resilient, thus able to move forward towards a positive future of growth and self-sustained community engagement.

For this MA Youth role we are looking for someone who is passionate about young people and enabling them to develop their identity in Christ. We are currently developing our youth work with the introduction of youth alpha and have plans to launch a regular drop in youth café. We have been developing relationships with a number of the local primary and secondary schools and there will be plenty of opportunity to work across a varying range of ages from year 6 upwards. You will be supported within your MA by our youth pastor who will help you develop your passion and heart for youth work.

Key Duties

Learning and Leading

The Mission Apprentice role is one of learning, development and empowerment taking the postholder from functioning in a ministry area to leadership in that role. It consists of three main areas:

1. Teaching programme

Participation in the teaching programme is an important component of the year. The programme consists of six modules which are categorised into three broad streams (faith, leadership, and discipleship). The teaching has a particular focus on mission and church planting. The teaching programme is led by St Marks Academy.

2. Personal formation

Throughout the programme, apprentices meet regularly with a personal formation mentor, who will accompany, support and challenge them. The aim is to help each apprentice grow as a disciple of Christ, develop self-awareness, and deepen their spirituality, and students are expected to actively engage with this process.

3. Leadership and Strategy

Apprentices spend the majority of their week serving Risen Christ Church within their chosen ministry area. They are given significant responsibility and will have at least one area of leadership within the department. Each apprentice is assigned a ministry placement supervisor (usually the ministry head) who provides coaching, management, and feedback to help apprentices develop strong ministry skills.

Programme

The type of work apprentices are involved in varies between ministry areas, but they normally work with the ministry leader on the delivery of a plan for the area of ministry that may include:

- Helping lead, train, and develop the team
- Planning and running sessions to a high standard
- Experience managing the budget and planning in line with allocated resource
- Helping with administrative tasks required for the department to function
- Planning and running outreach activities to draw people to Jesus and his Church
- Communicating with team members and wider church as required
- Recruiting and developing a team of volunteers, actively envisioning, managing and delegating.
- Collaborating with other ministry areas to ensure alignment to the vision.
- Ensuring that safeguarding is at the forefront of all activity.

Volunteers

Help to recruit, co-ordinate, support, and develop teams of volunteer workers. To that end you will:

- Help other Staff to actively recruit suitable volunteer workers to join various teams within the church.

- Leading training to develop their gifting and have fun with our volunteers workers and enable them to be even more effective in their ministry.
- Encourage and celebrate volunteer workers, making them feel a valued part of our church and its ministry.
- Work with the Admin & Operations Director to ensure all volunteer workers are reference- checked, Disclosure Barring Service (DBS)-checked and trained in child protection, in accordance with our Safeguarding policy.

Other work associated with the church

Apprentices are full members of the staff team, and as such need to be flexible enough to be involved in other work as required across the church – in line with their skills, experience and capacity.

Person Specification:

Faith and Education	Essential	Desirable
Personal walk with Jesus including a disciplined life of prayer, underpinning a lifestyle of integrity	✓	
Worshipping and serving in a charismatic evangelical church		✓
Experience		
Use of databases and social media in an organisational environment	✓	
Experience in specified ministry area	✓	
Event management, esp. for church/charities	✓	
Experience managing a budget		✓
Experience in outreach and creation of relationships outside the church environment		✓
Experience in social action initiatives		✓
Experience in collaborating with community organisations to help those in deprived areas		✓
Skills		
Proactive and self-motivated	✓	
Able to juggle a broad range of responsibilities	✓	
People skills, relating well to leaders, team and volunteers.	✓	
Exceptional time management and focus, with proven ability to prioritise workload	✓	
Ability to recognise confidential or sensitive issues and deal with them appropriately	✓	
Communicate effectively with people of all ages – in large and small settings	✓	
Ability to lead a team	✓	
Use of databases and social media in an organisational environment	✓	
Experience in specified ministry area	✓	
Event management, esp. for church/charities	✓	
Experience managing a budget		✓
Experience in outreach and creation of relationships outside the church environment		✓

The wider work in ministry means there is a genuine occupational requirement that the post-holder be a practising Christian. This role will require an enhanced DBS check.

Working requirements

- 12 months fixed term
- 25 hours per week, including an agreed weekday morning for staff meeting and an agreed day for training, (currently Thursday). The post-holder must be available to work on Sundays.
- Salary £15,600.
- This employment position will be automatically enrolled into the National Employment Savings Trust pension scheme (3% employer contribution, 5% employee contribution), which can be opted out of upon employment.
- Occasional evening/weekends for events, with time off in lieu allowed for these
- Annual leave: 25 days pro rata (17 actual)
 - plus bank holidays (pro rata)
 - plus three additional days between Christmas & New Year
 - plus two retreat days across the year
- Work location Risen Christ Church.
- Training location – St Marks Academy, Coventry
- Probationary period of 3 months.